Faculty Demographic Summary*

	Fall 2013		Fall 2014**		Fall 2015		Fall 2016		Fall 2017	
	#	%	#	%	#	%	#	%	#	%
Self-Identified Ethnicity										
Asian, Non-Hispanic	17	5.8%	17	6.1%	14	4.8%	16	5.3%	19	6.3%
Black Non-Hispanic	6	2.1%	7	2.5%	7	2.4%	9	3.0%	9	3.0%
Hispanic	7	2.4%	10	3.6%	9	3.1%	9	3.0%	8	2.7%
White, Non-Hispanic	240	82.5%	229	82.1%	245	84.8%	251	83.4%	259	86.0%
Native Hawaiian/Pac Is.	1	0.3%	1	0.4%	1	0.3%	1	0.3%	2	0.7%
Non-Resident	2	0.7%	1	0.4%		0.0%	2	0.7%		0.0%
2 or more races	12	4.1%	11	3.9%	10	3.5%	9	3.0%	10	3.3%
Other/Unknown	6	2.1%	3	1.1%	3	1.0%	4	1.3%	3	1.0%
Gender										
Female	129	44.3%	123	44.1%	134	46.4%	142	47.2%	150	49.8%
Male	162	55.7%	156	55.9%	155	53.6%	159	52.8%	160	53.2%
Age										
Under 35	22	7.6%	21	7.5%	28	9.7%	30	10.0%	28	9.3%
35-44	94	32.3%	92	33.0%	88	30.4%	89	29.6%	98	32.6%
45-54	85	29.2%	79	28.3%	75	26.0%	84	27.9%	80	26.6%
55-64	63	21.6%	66	23.7%	76	26.3%	75	24.9%	81	26.9%
65 or over	27	9.3%	21	7.5%	22	7.6%	23	7.6%	23	7.6%
Total	**291**	**100%**	**279**	**100%**	**289**	**100%**	**301**	**100%**	**310**	**100%**

* This count represents a point-in-time headcount of full-time faculty following specific methods for external and internal reporting purposes.
  Multiple factors will impact variation across years (e.g., point-in-time, open vacancies, method used to temporarily staff vacant positions).

** The decline in full-time faculty headcount from 2013-14 to 2014-15 can be attributed to a combination of a few planned reductions, open
   vacancies, and fewer visiting faculty appointments covering vacancies.

Adjunct Faculty Summary

	Fall 2017	
	#	%
Self-Identified Ethnicity		
Asian, Non-Hispanic	2	0.7%
Black Non-Hispanic	3	1.0%
Hispanic	4	1.3%
White, Non-Hispanic	155	51.5%
Native Hawaiian/Pac Is.		0.0%
Non-Resident		0.0%
2 or more races	2	0.7%
Other/Unknown	2	0.7%
Gender		
Female	98	32.6%
Male	70	23.3%
Total	**168**	**100%**